Indirect Agent Referral Agreement for Solar

This is an Indirect Agent Referral Agreement for product and services sales between the company referenced below and Q-Energy, in association with D.A.W.G. Pound Consultants, Inc.

You will be given a 1099 tax form at the end of the year. You are responsible for your tax withholding.

All customers, vendors, trade secrets, intellectual property, and company information is the sole property of Q-Energy, LLC. at all times. Any sharing/misuse of this information of any kind with any unauthorized persons without prior authorization is strictly prohibited. All marketing material and collateral is the property of Q-Energy, LLC. Any marketing material created by the indirect agent must be approved by Q-Energy, LLC.

Referral fees:

Referral fees will be \$0.10 per watt of the completed installation with a minimum \$500 amount. For example:

- -If the project is a 7kw system (average for small residence) the fee paid to the indirect agent is \$700.
- -If the project is a 52kw system (small size hog operation or commercial property) the fee paid to the indirect agent is \$5,200.
- -If the project is smaller than 5kw the fee paid to the indirect agent is \$500.

Referral fees will be paid upon completion of the solar installation. All leads will be transmitted via online forms and the indirect agent will have access to a CRM for lead tracking and process updates.

Indirect agent will be provided with a landing page website and 1 marketing packet at no cost. Displays and additional marketing materials will be available at agents expense.

Q-Energy LLC. reserves the right to amend this agreement at any time providing both parties agree. This agreement may be terminated by either party, at any time, for any reason.

The undersigned has received and agrees to these terms and conditions.